

LEADING EQUITABLE ORGANISATIONS

2023



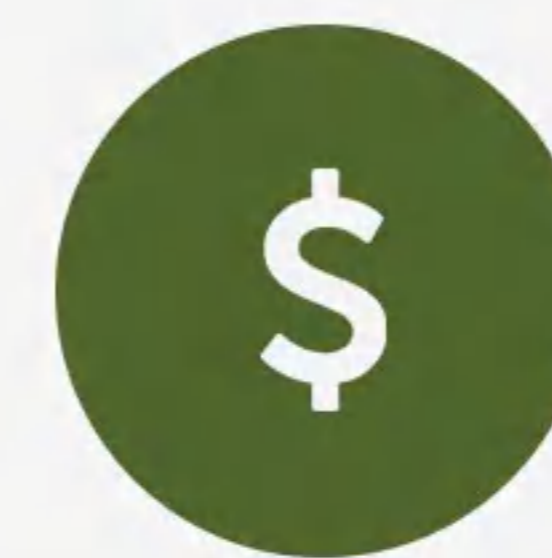
LEADING EQUITABLE ORGANISATIONS

COURSE DETAILS

The **Leading Equitable Organisations** course is a **paced** online course for **board members, directors, C-level executives, presidents, or any other equivalent top-level leaders**. The course content includes 3 video lectures that are 90 minutes long, selected readings, recorded and live dialogues, and knowledge quizzes offered through the Digital Frontiers Institute (DFI) campus and requires a time commitment of 6 to 9 hours in total to complete the course.

After completing this course, participants will be able to:

- Critically examine and explain multiple meanings of leadership and its intersections with gender.
- Identify and engage with the broad implication of gender equity and gender mainstreaming with their own sector of work.
- Explain the different ways in which gender equitable organisation can be materialised, displaying a clear grasp of the wide range of activities and engagements through which this may happen.
- Offer support to gender change interventions.



COST
100% Full Scholarship
from the Bill & Melinda
Gates Foundation



DURATION
5 Working Days
(6-9hrs in Total)



CERTIFICATION
Digital Frontiers Institute,
CSA&G (University of Pretoria), and
Bill & Melinda Gates Foundation

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SYLLABUS

TOPIC 1

Leadership and Gender

Learning Outcomes

- Recognise how leadership is a gendered concept.
- Identify some of the ways in which your gender identity positions you in relation to leadership.
- Recognise the importance of a more diverse organisational culture.

Sub-Topics

- Gender, Leadership and Organisation.
- Gender Socialisation and Gender Stereotype in Relation to Leadership.
- Gender, Patriarchal Organisational Culture and Gender Equity.

TOPIC 2

Gender Equity in Context

Learning Outcomes

- Describe the difference between gender equality and gender equity.
- Explain the contributions of gender mainstreaming to organisational change.

Sub-Topics

- Gender Equality vs. Gender Equity.
- Gender Mainstreaming and Organisational Change.

TOPIC 3

Introducing Gender Change

Learning Outcomes

- Recognise frameworks that support and drive gender change.
- Identify the main interventions to realise gender equity in an organisational setting.

Sub-Topics

- How Does Gender Change Happen?
- How Can Leaders Support Gender Change?
- Learning Journey Reflection and Action Towards Championing Gender Equity within Organisations.

LEADING EQUITABLE ORGANISATIONS CALENDAR

	COURSE	APPLICATION DEADLINE	START DATE	DURATION
COHORT 4	Leading Equitable Organisations	5 March	9 March	5 Working Days
COHORT 5	Leading Equitable Organisations	29 October	2 November	5 Working Days